

THE NAVAJO NATION
Department of Personnel Management
JOB VACANCY ANNOUNCEMENT

REQUISITION NO:	DNR05222876	DATE POSTED:	02/18/22
POSITION NO:	940808	CLOSING DATE:	03/11/2022 by 5pm
POSITION TITLE:	Senior Heavy Equipment Operator		
DEPARTMENT NAME / WORKSITE:	Water Resources - Ft. Defiance, AZ		
WORK DAYS:	Monday-Friday	REGULAR FULL TIME:	<input checked="" type="checkbox"/> GRADE/STEP: BQ62A
WORK HOURS:	8:00 am-5:00 pm	PART TIME:	<input type="checkbox"/> NO. OF HRS./WK.: \$ 38,836.80 PER ANNUM
SENSITIVE	<input type="checkbox"/>	SEASONAL:	<input type="checkbox"/> DURATION : \$ 18.60 PER HOUR
NON-SENSITIVE	<input checked="" type="checkbox"/>	TEMPORARY:	<input type="checkbox"/>

DUTIES AND RESPONSIBILITIES:

Operate a variety of heavy duty equipment, such as: bull dozer, grader, backhoe, dozer, transport trailer, excavator, front-end loader, semi-truck, dump truck, air compressor, trencher, forklift, etc. to perform construction, repair and maintenance of livestock, irrigation and domestic water facilities; moves/removes earth on steep slopes; operate equipment over rocky terrain, hilly forest area; grade/level surface to exact specification on rolling terrains; level rough grades surface to a fine surface; operate for all types of construction related to earth excavations or road construction and leveling. Load, secure and transport equipment and materials for construction. Read/follow diagrams and blueprints; review work when completed; complete inventory on materials, supplies and equipment used; order supplies as needed. Assist in repairs, preventive maintenance, checking, changing and/or refilling lubricating fluids, making adjustments, removing debris.

QUALIFICATION REQUIREMENTS: (Education, Experience and Training)

Minimum Qualifications:

- A High school diploma or GED certificate; and three (3) years of progressively responsible heavy equipment operations & construction/maintenance experience; or equivalent combination of education and experience.

Special Requirements:

- Possess a Valid Commercial Drivers License (Class B or A); Heavy Equipment Training Certificate and Navajo Nation Vehicle Operators' Permit within 90 days of hire.
- Other Certifications may be required depending on assignment.

(To receive full credit for education, certification, or licensure, transcripts, copies of degrees, certificates, and other appropriate documents must be submitted along with employment application.)

Special Knowledge, Skills and Abilities:

Knowledge of: Supervisory methods/practices; Federal, State and Tribal laws, rules, regulations, and guidelines related to Commercial Driver's License certifications for semi - trucks and heavy equipment; handling, hauling, practices and procedures of Hazardous Materials; occupational safety and health rules, regulations and guidelines; environmental protection rules, regulations and guidelines. **Skilled in:** Safely transporting and operating a variety of heavy equipment, materials and supplies; following verbal and written instructions and diagrams; following safety practices and procedures related to construction work sites; establishing and maintaining effective working relationships. **Physical Requirements:** Must be capable of lifting/carrying materials, equipment, supplies in excess of 100 pounds; climbing to heights of 40 feet or more, working in confined spaces; working in all types of weather conditions; Staying out in field at remote project sites.

THE NAVAJO NATION GIVES PREFERENCE TO ELIGIBLE AND QUALIFIED APPLICANTS IN ACCORDANCE WITH THE NAVAJO PREFERENCE IN EMPLOYMENT ACT AND VETERANS' PREFERENCE.